

BONUS BETRAYAL OF BSNLEU.

True to its tradition BSNLEU as once again betrayed the employees on Bonus issue. The management unilaterally announced the Bonus for the Non-Executives and Executives on 26th SEP 2008. As per the order the non executives will get a minimum of Rs 7000/- as Bonus. This is Rs 3000/- less than the last year minimum Bonus. The employees drawing the Basic pay up to Rs 9500/- will get only Rs 7125/- as Bonus. Hence the maximum Bonus of Rs 10000/- announced by the management is nothing but a fraud. All most 99.9 % of our employees will not get the max Bonus of Rs 10000/-.

Last year when the minimum Bonus was raised From Rs 7000/- to 10000/- the BSNLEU patted on his back that the increase in the minimum Bonus was the achievement of Com. Namboodri and collected huge amount as donation from our helpless employees. This year the minimum Bonus has gone back to Rs 7000/- , May be this is also the achievement of Com. Namboodri?.

Even though the recognized union raised the demand for minimum Rs 10000/- Bonus the management did not consider it. But as usual BSNLEU kept silent without even lodging a protest till today .However NFTE (BSNL) continue to demand Rs 14500/- as minimum Bonus for our employees. NFTE (BSNL) conducted a Nation wide protest demonstration during lunch hour on 26th SEP 2008 demanding immediate payment of Bonus and minimum Bonus of Rs 14500/- to our employees.

In the past when the executives were given twofold increase in Bonus (From Rs 12500/- to 25000) NFTE (BSNL) rightly demanded two fold increase in Bonus. (Rs 7000/- to Rs 14500) for employees also. But the recognized union submitted a "**Lowest Quotation**" to the management and demanded only Rs 10000/- as minimum bonus. Expectedly the management agreed to the demand of Com Namboodri immediately and issued order for payment of Rs 10000/- as minimum Bonus in the last year. Because of this betrayal of BSNLEU our employees lost Rs 4500/- in Bonus last year. Due to inaction of BSNLEU our employees lost Rs 3000/- in Bonus This year. Since the minimum Bonus was reduced from Rs 10000 to Rs 7000/-.

The trade unions in India and elsewhere are demanding Bonus all these years as "DEFERRED WAGE". The trade unions considered Bonus as rightful one and treated it as the 13th Month wages. However Com. Namboodri and his friends now forgotten the concept of Deferred Wage and a minimum of 8.33% Bonus for our employees ensured in the Bonus act. BSNLEU now harping on the revenue reduction and falling profit of BSNL. Since when Com. Namboodri became part of the management which always linking profit with Bonus. Further

Com. Namboodri wasted his nearly 4 years of recognition and did not fight for protecting the interest of BSNL when government of India deliberately delaying the expansion and modernization of BSNL. But all other private telecom operators were permitted to expand their Network and Services rapidly. Naturally this has benefited the private telecom operators whose Profit increased but affected very much the profitability of BSNL. What Com. Namboodri has done to stop this?. He has only postponed five strikes which gives a clear signal to the management and the government of India that he will not seriously oppose any move of the government. This betrayal has caused us heavily and our employees lost thousands of rupees in Bonus payment alone. The employees will teach BSNLEU a proper lesson in the next verification which is due in December-2008.

NFTE CHENNAI TELEPHONES
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