

## *BSNLWA met Wage Review Committee.*

Our suggestions have been well received. And much to the chagrin of Namboodiri, we may have more meetings with the Committee.

1) We have demanded fitment benefit at par with Executives by merging 78.2% IDA.

2) On periodicity, we wanted it to be at par with Executives. In case of Wage Revision for Executives taking place after 31.12.2012, we have demanded merger of IDA with Pay for all purposes from 1.1.2013.

3) Before evolving New Pay Scales, we have insisted that the revised pay scales of Postal and other Central Government Employees consequent on implementation of 6th CPC to all similar cadres like LM., TOA., etc., and OTBP, BCR Scales of such cadres to be taken into account so that parity is maintained.

4) Increment rate to be 5%.

5) The benefits of revision of pension consequent on 6th CPC recommendations to be extended to the Pre 2006 BSNL retirees.

6) We have given some model calculations too.

We have pointed out the widespread dissatisfaction of Employees on non revision of Wages and the consequences on the welfare of both the Company and the Employees. The Chairman assured that the Committee will do its best for early Wage Revision.

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