

4th Membership Verification on 21-01-2009

BSNL WORKER'S ALLIANCE

**(NFTE-BSNL, NUBSNLW (FNTO), BSNL - WRU,
BSNL- MS, BSNLEC, BSNLES, SC/ST EWA BSNL)**


Appeal to BSNL Employees

Dear Comrades,

We have formed the alliance under the name BSNL WORKER'S ALLIANCE on 13-11-2008 only to safeguard the interest of our employees and the future of BSNL Company.

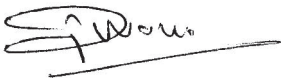
The Present recognized union, BSNLEU has failed on all fronts. It did not protect both the industry and interests of our employees. It slept for two years over its election promises to the employees and meekly surrendered to the management. It accepted without any protest the reduction in bonus for this year. It also hastily signed an agreement on promotion scheme which has resulted in the worst discrimination between the non executive employees and executives and between DOT absorbed and BSNL recruited employees. SC/ST employees were also denied reservation in this promotion scheme.

Our company, BSNL is financially very weak. Its revenue and profits are dwindling very fast. The expansion and development of our Company was deliberately delayed at the instigation of vested interested groups. But the present recognized union was silent spectator to all these negative developments. It did not do anything to oppose / stop the erosion of financial position of BSNL.

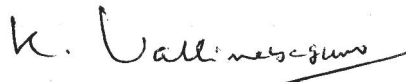
The hard won Government pension is also in danger. DOT issued an order on 15-6-2006 which will surely endanger the continuance of Government pension on IDA pay scale in future. The Job security is also not out of danger. The recognized union has tacitly agreed with the management / Government for disinvesting 10% of the shares of the BSNL through IPO and the merger of loss making manufacturing company ITI with our BSNL. No doubt all these will make the company bankrupt and affect severely the future of our 3.5 lacs employees. Only by defeating the BSNLEU decisively we can protect our future. Hence we appeal to all employees to elect NFTE-BSNL and vote on its symbol  in the forthcoming membership verification.

Workers unity Zindabad !

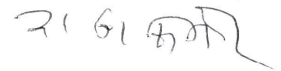
BSNL Worker's Alliance Zindabad !



(N.T.SAJWANI)



(K. VALLINAYAGAM)



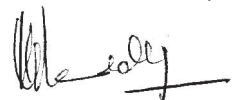
(RAJ KISHORE)



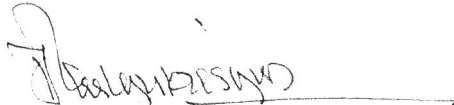
(SURESHKUMAR)



(M.RAMASUNDARAM)



(NARAYANA REDDY)



(T.MUTHUKRISHNAN)

BSNL Worker's Alliance

We Promise.....

1. Five promotions to all employees in every five years gap as in the case of executives. Discriminations in the agreement signed by BSNLEU will be removed. SC/ST employees will be get the **"reservation"** in these promotions as in the case of OTBP/BCR promotions.
2. Minimum bonus of Rs.10,000/- will be ensured.
3. Full reimbursement of medical expenses incurred for in-door treatment in all recognized hospitals will be ensured. The present BSNLMR scheme will be strengthened.
4. Second Wage revision will be done without any further delay.
5. Conditions imposed for compassionate appointments will be removed.
6. BSNL conduct rules will be amended suitably to remove the articles and provisions in it which are anti-worker and pro-management.
7. All cadre issues pending in the promotion committee will be persued and settled.
8. RTP / Casual labour services will be counted for Pension.
9. Regularization of leftout casual labourers will be completed.
10. All Recruitment rules will be suitably amended to facilitate vertical promotions to employees.
11. Special problems of Factory, Stores, Civil, Electrical and Canteen employees will be settled.
12. Ensure proper wages, insurance cover and medical facilities for all contract labourers.



VOTE & SUPPORT