

Crocodile tears by the recognized union:

The recognized union has conducted a black badge campaign on 11/10/2010 just a day before NFTE-BSNL's nationwide demonstration. NFTE-BSNL in its National Executive Committee meeting seriously discussed about the bonus issue and decided to conduct nation wide demonstration on 12/10/2010 to demand a minimum of 8.33% (One month salary) as bonus. But BSNLEU in its Nagpur central working committee meeting did not bothered to discuss about bonus and hence did not organize any agitation for bonus. After NFTE-BSNL gave call for demonstration on 12/10/2010 the recognized union woken up from sleep and all of a sudden announced a black badge drama on 11/10/2010 only to cheat the employees.

When NFTE-BSNL signed agreement for bonus linked with productivity the so called revolutionaries abused the leadership of NFTE-BSNL for signing an agreement for bonus linking productivity. But year after year we were getting higher bonus due to that agreement. In fact our telecom employees were getting highest amount of bonus among the central government employees. After BSNLEU got recognition Com. Namboodri signed an agreement for profit linked incentive. Having signed agreement linking profit for bonus BSNLEU paved the way for reduction in bonus year by year. Employees are not responsible for any loss. The policies of the government and the mismanagement of ITS officers resulted in loss for the BSNL. Last financial year the loss was Rs 1822/-crores. For the current year the estimated loss will be Rs 4000/- crores and above. Hence linking profit for grant of bonus is a costly mistake committed by the recognized union. Unless the linkage of profit for granting bonus is removed there will be no bonus for BSNL employees in future due to wrong agreement signed by BSNLEU.

After getting power and recognition Com. Namboodri & Abhimanyu have forgotten their philosophy and ideology of the working class that is why they bid good bye to the concept of bonus as deferred wage that means 13th month salary due for the employees. The Supreme Court judgement also referred bonus as deferred wage and advised the management to pay one month salary as bonus to the employees even if the company is not earning profit. That is why NFTE-BSNL demanded bonus as deferred wage so that our employees at least get one month salary as bonus amount. But BSNLEU is prepared to agree even for Rs 3500/-as bonus. This is nothing but a betrayal. Only to cover up this betrayal it has conducted a black badge campaign just a day before NFTE-BSNL's nationwide demonstration. But our employees are intelligent enough to see through the game of BSNLEU.

Com C.K. Mathivanan
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