

Discriminations and denial of reservations in the New promotion policy:

The much advertised promotion policy was at last going to be implemented for our employees . Order to this effect was issued yesterday.Com. O.P.Gupta revolutionized the promotion policy of employees when he got the two promotion scheme to our employees purely based on service seniority. Eventhough NFTE-BSNL got 3 promotions such as OTBP,BCR & 10% (Grade IV) it had the humility to call the promotion scheme as “Two promotion” scheme because the third one was not available for all the employees but available only for 10% of employees. However Com. Namboodri who promised five promotion in December 2002 now got only 3 promotion but shamelessly he called it as 4 promotion scheme. Eventhough BSNLEU signed agreement with the management for this promotion scheme in Oct-2008, nearly after 18 months of delay now the said promotion scheme is being implemented. This promotion scheme is full of discriminations and will negate the “RESERVATION” policy for SC/ST employees numbering about 70000 in BSNL. While officers got their promotion policy implemented in 2004 itself, 3 lakh employees were made to wait for 6 years. The officers got 5 promotions at every 5 years of service whereas our employees are given only three promotions at the gap of 8 years. NFTE-BSNL will continue to struggle for removing the discriminations in the promotion policy and restore the reservation policy for SC/ST employees.

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