



REJOINDER TO THE FALSE PROPAGANDA OF BSNLEU

As usual BSNLEU has started singing its affected lyrics with its old tunes. The same age old lies and half truths are only in its armories. We have given them, then and there, the fitting reply- sometimes clarifications to set the matters right.

This year 2008 is the Silver Jubilee year of the historic OTBP of Nov 1983- which was signed by none other than the great giants K Ramamurthy and O P Gupta. This is the time to salute these great stalwarts- and remember them for their path finding solutions in the name of Time bound promotions. Their exemplariness made other unions to follow them suit.

Now the situation is completely topsy-turvy. We find no originality. Every thing is copied from here and there. No integrity or honesty in telling facts to the workers. The present scenario is of mere highfalutin speeches- great harangues- suppression of deliberations - claiming petty things as mount size victories -easily falling to the arguments of administration and surrendering invaluable workers right to the feet of the administration.

This is the rejoinder 'point wise' to the BSNLEU's false propaganda.

NFTE FNTO—OTBP-BCR	BSNLEU's so called 4 promotions
OTBP was approved by Cabinet when no promotion policy in the earth for CGE was available	The so called 4 promotion is just a sub committee proposal jointly given by GM level. It is not a binding or obligatory one. As per promotion committee dt 07-04-05minutes " It was pointed out by the chairman that whatever consensus or recommendations are arrived at in any of the meetings of the committee the same shall not be treated as binding or obligatory to

	the management of BSNL” (BSNL 250-5/2005 pers III dt07-04-2005)
Date of effect of OTBP is not 30-11-83. It is from the date of 01-11-83 30-11-83 is the date of agreement only. Lakhs of all those who retired including the BSNLEU top leaders (K G B Group) after 01-11-83 till date got and getting the benefit of OTBP BCR 10%	The so called 4 Promotion is from Oct 2000. But thousands and thousands of employees who retired after 01-10-00 (till 31-03-08) will not get any of these promotions.
P & T is the first industry which got OTBP then only CGE and telecom officers got some promotion in time bound form	Almost all the PSUs are having 5 Promotion policies MTNL already got it. Telecom officers are availing the same since Jan 2007, the full 5 promotion not like BSNLEU’s so called 4 promotion.
Reservation in OTBP BCR (after supreme court judgment) has been very much there (OTBP short fall 10 yrs. BCR – 17 yrs). Only for 20-04-99 up gradation and 10% reservation was denied stating court cases. NFTE has been fighting legal battle to set it right through Supreme Court. The case is still on.	No reservation in the so called 4 promotion. At least officers got some CR concessions in their 5 promotion.
NFTE-FNTO befooled the administration in the name of workload in order to en-cash all those non-filled –never filled posts and empowered lakhs and lakhs of employees by breaking the stagnation through OTBP, BCR.	The administration befooled BSNLEU by making them to surrender the hard won OTBP, BCR, 10% that the employees got from Oct 2000 (to till the notification of the so called 4 promotion order - may be even after 2009)
FR22 1 a 1 is not denied for OTBP BCR and saying so is sheer ignorance. For 20-04-99 up gradation only it was denied. NFTE with firm commitment raised industrial dispute and pursued the issue. Unfortunately BSNLEU became the recognized union ignored the case.	BSNLEU was initially convinced by the administration for FR 22 1 a 2. BSNLEU also accepted the same. Due to consistent pressure of NFTE and FNTO and NFTE’s continuous struggle only FR22 1 a 1 was pursued. BSNLEU cannot boast and claim the same as its own.
OTBP-- 16 years BCR-- 26 years What a great discovery of BSNLEU?	BSNLEU accepted whole heartedly the same OTBP BCR 10% of NFTE and FNTO as its first promotion in the so called 4 promotion policy. First promotion after 4 years is

	<p>eyewash. Only after 7 years (if one has service) one will get the first promotion – the only promotion - because the other promotions are after 8 years, 8 years and nobody is going to have that much service. BSNL administration has befooled the BSNLEU and curtailed the workers' rights to get their fair promotional benefits.</p>
<p>Grade 4-10% OP Gupta tried the same as third promotion after some 32 years of service- It was almost finalized. Unfortunately this verbose group scuttled the same and spoiled. Regarding one increment in lieu of 10% all know that NFTE pursued the issue in all its might and now DOT letter cleared the issue.</p>	<p>9200 scale is just another proposal like the so called 4 promotion proposal. DOT should give its concurrence. If all united and pursue then only (that also during the time of wage negotiation) formation of new scale is possible. Otherwise it is very difficult. 9850 alas...It becomes BSNLEU's desire horse..BSNLEU tried to dance like NFTE FNTO's 10% but unhorsed.</p>
<p>OTBP BCR 10% A uniform pattern of Promotional scheme</p>	<p>In the so called 4 promotion utter confusion prevails. It divides and discriminates the workers applying different yardstick for DOT absorbed and DR employees.. It divides Dot absorbed even by those who got promotions before formation of corporation and those after corporation. There is no uniform time bound years for those who got OTBP BCR 10% after 2000 oct. The uniformity is collapsed and it becomes luck based and highly individualistic. Each employee will get(if at all the order comes) in different different year of service unlike OTBP BCR</p>
<p>Our Executives got their 12 and 24 promotions very much after our OTBP BCR scheme</p>	<p>But now BSNL Executives got 5 promotions during Jan 2007 itself but for non-executives now only proposals in the committee level arrived at. BSNLEU refuses to Soul search</p>
<p>Jumped scale was allowed in OTBP</p>	<p>In the so called 4 promotion, only the next scale is going to be</p>

allowed.

In order to get TTA scale the TMs (before 2000 absorbed) should have 19 years of service after Oct 2000 (i.e. in the year 2019 only). If after 2000 then the same may be delayed beyond 2019.

In order to get the BCR scale the Sr TOAs (before 2000 absorbed from TOAs) should have 19 years of service after Oct 2000. If after 2000, then the same may be delayed beyond 2019

The forefathers of BSNLEU had their own concept of Promotions. They had their own contempt against the concept of promotion itself and treated the same as ignoble thing.. They called it as unwholesome. They narrated it as class disunity as it creates hierarchy amongst the workers and so divides the workers. Now they shun all these great theories and got their new awakenings and so these Eureka Eureka. Let them read Com Ragavendran's Editorial (NFPE SG) for the emotional attachment of OTBP BCR. Let Marxism bless them.

Courtesy: NFTE TAMIL NADU CIRCLE