

## **Inside story about wage revision:**

On 17/11/2009 the wage review committee held discussions with recognized union. Since BSNLWA leaders discussed in detail about the wage revision the wage review committee chairman told com Namboodri that either he should agree for the wage proposals offered by the management or the wage review committee will sign agreement with other unions meaning NFTE-BSNL and FNTO. This threat worked on TEPU and BSNL Mazdoor sang. Both of them readily agreed to accept the offer of the management on wage revision totally. They also warned BSNLEU that they will not follow BSNLEU hereafter on “**5 YEAR PERIODICITY**” proposals. Thus a crack appeared in the united forum over the proposals of wage review committee. Shocked with this disagreement expressed by TEPU and BSNLMS Com Namboodri had to follow them even though he was not happy at abandoning the “**5 YEAR PERIODICITY**” on wage revision. This the background in which the united forum agreed to the offer of the management today without achieving anything.

The next meeting of the wage review committee will be held on 19/11/2009 to merely discuss about the pay scales of various cadres.

The agreement reached today is as follows:

- 1) 30% fitment with 68.2% IDA merger as in the case of executives.
- 2) No periodicity will be mentioned in the agreement as in the of executives.

What is “**said to be achieved**” are merely the same proposals offered by the management 8 months ago to recognized union through a letter by Shri Gopal Das Dir (HRD). Com .Namboodri unnecessarily wasted the time and dragged on the wage negotiations with out achieving any thing. If now BSNLEU could agree to the proposals of management without any change why it should not have agreed the same 8 months ago?.

Even though for more than 2 years BSNLEU was holding number of meeting with wage review committee he could not arrive at any solutions. But with only one meeting with wage revision committee on 16/11/2009 the BSNLWA clinched th issue of wage revision constructively. However for technical reasons we could not sign agreement with management and the recognized union was given the chance to sign the agreement on 17/11/2009.

**C.K.M (17/11/2009)**  
**NFTE-BSNL**