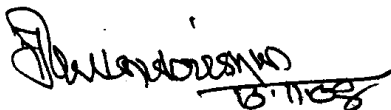
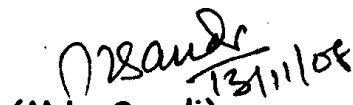


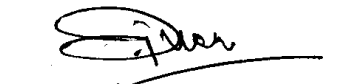
Agreement Signed between the NFTE-BSNL and SC/ST Employees Welfare Association of BSNL on 13-11-2008 in NewDelhi regarding approach to the 4th Membership Verification in BSNL.

1. Both NFTE-BSNL and the SC/ST association have agreed to co-operate on all issues pertaining to the demands and grievances of SC/ST employees in BSNL
2. NFTE-BSNL agreed to ensure reservation in promotional scheme recently announced by the management.
3. To the National Council two leaders will be nominated from the SC/ST association.
4. In all the Circle / Local Councils two nominee from the association will be nominated.
5. If number of nominees to be raised in any particular Circle / Local Council, decision will be taken in the respective core committee meeting.
6. A core Committee at SSA / Circle / National Level will be constituted with the participation of all the supporting unions/association. One nominee from SC/SC welfare association will be included in the said committee.
7. The issues forwarded by the association will be included as agenda point at the required level and discussed with the management.
8. Whenever the association launch agitation against the management at any level, depending upon the issue involved and situation prevailing then NFTE-BSNL will support the said agitation and extend its solidarity.
9. Difference of opinion on any issue/incident between two organizations will be solved / sorted out through discussion inside the core committee.
10. NFTE-BSNL will take up with the management the issue of extending the check off facility to the recognized SC/ST association.



(T.Muthukrishnan)
President CHQ
SC/ST EWA of BSNL


13/11/08
(M.L. Sandi)
Chief Advisor
SC/ST EWA of BSNL


(N.T.Sajwani)
Secretary General
NFTE-BSNL