

Management Fooled Namboodri :

From 2007 January BSNL Management avoided 2nd wage revision talks on the plea that govt of India (DOT) did not permit the BSNL to start wage revision negotiations. But suddenly on 3rd March 2009 the management began negotiations for 2nd wage revisions with out the approval of DOT/ Govt of India. Now the management says since BSNL is the MINIRATNA company no need for a govt approval to began wage negotiations. The management so far fooled the recognized union and his leadership and refusing to began wage revision mainly because of non availability of approval from Govt of India. By this trick the govt unnecessarily delayed the wage revision for more than 2 years.

It is understood that on 3rd March 2009 three separate committees were formed to decide upon salary, perks & allowances and govt pension respectively. Though there is no objections for forming committees to decide upon pay and perks. It is not understood why a committee for pension was constituted?. Actually the issue of govt pension is to be discussed only with Govt of India. The BSNL management has no role to play on payment of govt pension to the employees. More over the pension issue was already settled one and DOT vide letter dated on 05/01/2009 very categorically agreed to pay pension even if BSNL does not pay its contribution to Govt of India in future. When the wage revision was implemented for the Executives on 27/02/2009 the management did not constitute any committee to decide upon Govt pension.

This being the case for the Executives why then the management of BSNL insist on formation of separate committee for pension that too for Non-Executive employees. We apprehend danger to the govt pension through this clever and cunning move by the management. The recognized union was already twice fooled by the management on 5 promotions and second wage revision. Now for the record third time the management fooled Com. Namboodri on the issue of govt pension. Com. Namboodri has done hat-trick in getting fooled by the management.