

A LION VIEW OF MEMBERSHIP VERIFICATION IN BSNL

IN THE LAST MEMBERSHIP VERIFICATION DURING DECEMBER 2006 THE BSNLEU HAS SOUGHT VOTES FROM THE GENERAL MEMBERS TO ACHIEVE THE FOLLOWING. BUT, BSNLEU UTTERLY FAILED IN ALL FRONTS. THEY PRINTED & PUBLISHED AS:

PENDING ISSUES

<u>ISSUES</u>	<u>STATUS, WE COMMENT</u>
1. Anomaly/Aberrations (Senior getting less than Juniors)	- Utterly failed.
2. Refund of CGEGIS amount	- NFTE proposed to convert the recovered CGEGIS amount as Insurance Policy either with LIC or with PLI or refund the recovered amount in full, which is beneficial to the employees. Unfortunately, BSNLEU the recognized union, instead of pursuing the demand, has agreed to get refunded of 70% of the recovered amount and agreed to go for a fresh LIC premium at the rate of minimum amount of Rs.120/- instead of Rs.95/-.
3. Five Promotions & Up gradation of pay scales of different cadres.	- <u>Entire policy has gone-with-the-wind.</u> The Leader of BSNLEU with an eye on Election and in a hurry, begged Hon'ble MOC and got an agreement for 4 Promotions without the application of prudent mind. Consequently, we workers are under heavy loss
4. Wage negotiations	- Even after precious two years elapsed, the dormant BSNLEU Leadership did not bother to submit its proposals. It has submitted in month of August 2008 and demanding to implement it from Nov.2008 which is highly impossible. Contrary to this, the Central Government employees are enjoying the new pay scales with arrears from 1-1-2007. Even Pay scales of Executives in PSUs have been announced. Still no efforts have been made by this Leadership.

5. Transport Allowance for Gr. IV officials at par with Executives	- Still it is a dream.
6. Minimum amount of Bonus (PLI) is to be increased to Rs.10,000/-	- Yes, with great efforts the Leader of BSNLEU brought the amount from Rs.10, 000/ to Rs. 6000/-. CONGRATS

**FURTHER, BSNLEU PRINTED ITS CHARTER OF DEMANDS
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IT ASSURED	WE COMMENT
1. No Disinvestment/ Privatization of BSNL	- Disinvestment is being taken place. Behind the screen, the Government with the active support of recognized union is planning to privatize BSNL by attaching ITI a non profit making Company which is under heavy loss with BSNL.
2. Reduce FDI in Telecom	- FDI <u>not reduced</u> but has been <u>raised to 74%</u>
3. Ensure Financial viability of BSNL	- 10% IPO & Bonus received by our employees reflects the Financial viability of BSNL.
4. Grant of Navratna Status to BSNL	- Workers are looking at BSNLEU. It is yet to bring the order.
5. Defend IDA Pension. Any move to tamper Pension by vested interests will be opposed & Defeated.	ï The Government tampered Pension by Linking-it-to-BSNL-Profitability. BSNLEU neither opposed nor defeated the move of the Government.
6. Recruitment of staff	-What does it mean? Is it for JTOs cadre?
7. Implementation of increased free calls of BSNL staff in MTNL areas.	- It's a Lollypop to employees
8. Regularize left out Casual Labours.	- Those people are still dreaming.
9. Settle all pending cases of appointment on compassionate grounds.	- BSNL Management disposed off all the pending cases on flimsy grounds stating that "No appointment" can be given to the compassionate applicants as they are financially sound.

10. Casual service to be counted for pension	- Another lollypop
11. Settle special problems of Telecom Factory, Telecom Stores, Civil, Civil Maintenance, Electrical etc.	- Now, especially these employees are looking at NFTE with hope that their special problems will be solved by this union
12. Restoration of five days week.	- When? This slogan is being announced since 4 years. It is yet to be restored. Now, particularly Lady comrades are looking at NFTE with hope.
13. Prompt conducting of Promotional examinations with liberal conditions.	- Examinations conducted promptly with rigid higher qualification questions and failed the candidates appeared for examination liberally. What a gift?
14. Minimum Bonus to be raised to Rs.10, 000/-	- Yes. Minimum Bonus decreased to Rs.6000/- not raised.
15. Relax Recruitment Rules on qualification and service conditions	- Instead of relaxation, the Management is still tightening the Rules.
16. Wage revision on Navratna PSUs like ONGC,MTNL etc.	- No comments. Laugh & leave.
17. STD facility to be provided in concessional telephones.	- Another Lollypop
18. Protect the constitutional safeguards meant for SC/ST	- Recent 4 Promotional Agreement made & signed by BSNLEU proves that how much care is being taken to protect the interest of SC/ST employees by the BSNLEU. That is why SC/ST Association has walked out from their alliance.
19. Promote all qualified officials.	- Even after 2 years workers are waiting for their term for promotional posts.
20. Five promotions.	- We feel ashamed to repeat the same.
21. Quality Uniforms.	- Leave alone Quality. Where are the Uniforms?
22. Settlement of Pay anomalies.	- It is being carried forward for ever.
23. Merger of 50% DA with pay	- Alas, after four years, this has been done that too with our joint efforts

24. absorption of DOT staff in BSNL	Second staff in	- Dittoooo
25. Standing Orders	Framing of	- Now, the BSNL Management is waiting for NFTE to frame the Standing Orders