

## **Surrender agreement signed!**

As expected the recognized union surrendered to the management and signed 2<sup>nd</sup> wage agreement on 15/01/2010. Rightly it may be called a Black Friday for 2.5 lakh BSNL employees. The diet allowance and CCA were abolished and the transport allowance remains the same. The minimum of the pay scale of a non executive will be Rs 7760/- only which is very much lower than the demanded Rs 14000/-. The maximum pay of a non executive will be only Rs 16370/-. Even though the management was avoiding NFTE-BSNL, FNT0 and other unions to involve in the wage negotiations on the plea that they are unrecognized unions, the wage agreement reached on 15/01/2010 was signed by small & unrecognized unions like TEPU, BSNLMS & BTU. This shows the double standard yardstick applied by the management to avoid unions which will not surrender to it. The first wage agreement was signed by NFTE- BSNL & all other unions jointly had the signature of CMD BSNL but now the 2<sup>nd</sup> wage agreement was not signed by CMD BSNL or Director (HRD).

Regarding Holidays, Leave, working Hrs and LTC no improvement is there. The existing arrangement will continue without any modifications for another 10 years. Regarding the over time allowance also the same rate will continue. Except HRA, for all other allowances arrears will be paid from 15/01/2010 only.

In total, Com. Namboodri unnecessarily wasted 3 years without achieving any one of his demands including 5 years wage periodicity and 2.50 times increase in pay. He surrendered to the management accepting 68.8% IDA merger eventhough government of India already issued orders for 78.2% IDA merger. By this act alone Com. Namboodri caused huge loss to our employees. For this worst wage agreement BSNLEU will surely be defeated in the next verification of membership. A more detailed analysis will be given with in few days.

**C.K.MATAHIVANAN**  
**SECRETARY, NFTE-BSNL**  
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